

## 2009-2010 JUNIOR FACULTY SUPPORT OPPORTUNITIES

### Office for Diversity and Community Partnership (DCP) Faculty Fellowship

A two-year, non-degree Faculty Fellowship Program for HMS junior faculty that enables them to pursue activities that promote their professional development as researchers and clinicians/teachers, and that will lead to their advancement within the Harvard system. The Program will provide two years of fellowship support in the amount of \$50,000 per year intended to provide release time to conduct an individual, mentored research project, to participate in Fellowship-related activities, to meet regularly with their mentors, and to present research findings at the annual Minority Health Policy Meeting.

#### DCP Faculty Fellowship Eligibility

- Doctoral degree (e.g. MD, PhD, DO, DMD, DDS). Harvard Medical School appointment at the level of instructor or assistant professor. Applications will also be considered from clinical or research fellows who are in the process of appointment/promotion to instructor and/or assistant professor at HMS.

### Harvard Catalyst Program for Faculty Development and Diversity (PFDD) Faculty Fellowship

PFDD is a two-year, non-degree Faculty Fellowship Program for Harvard junior faculty designed to address faculty need for additional support to conduct clinical and/or translational research and to free junior faculty from clinical and teaching demands at a key point in their career development. Each Faculty Fellow will receive \$100,000 over a two-year period to support their scholarly efforts. Faculty Fellows are required to devote appropriate time toward the development of their academic career, to meet regularly with their mentors, and to present at the annual Minority Health Policy Meeting. For more information about Catalyst see: <http://catalyst.harvard.edu/>

#### PFDD Faculty Fellowship Eligibility

- Doctoral degree (e.g. MD, PhD, DO, DMD, DDS). Harvard appointment at the level of instructor or assistant professor. Applications will also be considered from clinical or research fellows who are in the process of appointment/promotion to instructor and/or assistant professor at Harvard.

#### Application Packet Must Include:

- Completed application
- Personal statement (600 words maximum)
- Statement of research/fellowship-funded proposed activity (5 pages maximum), bibliography and list of current and pending funding
- Two letters of recommendation from:
  - *Department Chair or Division Chief*. This letter must include:
    - Commitment to continue to support this individual in their career development over time
    - Potential role this individual will play in the department/division over time
    - Statement explaining how the freed funds (\$50K per year) will alter the Faculty Fellow's activities, impact/relate to his/her career goals and indicate the percentage of time that will be protected as a result of this Faculty Fellowship
    - Agreement to meet with this individual bi-annually for career planning meetings
  - *Mentor*. This letter must include:
    - Description of the project
    - Commitment to mentor and support the Faculty Fellow for a minimum of the two-year fellowship period
- Curriculum Vitae according to Harvard Medical School format (instructions may be found at [http://facultypromotions.hms.harvard.edu/docs/CV\\_instructions\\_9-22-08\\_final.pdf](http://facultypromotions.hms.harvard.edu/docs/CV_instructions_9-22-08_final.pdf))

#### Application Submission:

- Completed application and all accompanying materials must be received no later than ~~October 27, 2009~~—the extended deadline: **November 5, 2009**.
- Mail packet to:  
Harvard Medical School  
Faculty Fellowship Programs  
Office for Diversity and Community Partnership  
164 Longwood Avenue  
Boston, MA 02115

#### Acceptance Notification Date:

- Applicants will be notified of final decisions by December 2009.

#### Contact for Additional Information:

- Melissa Alexis, DCP Program Coordinator, at 617-432-4698 or [Melissa\\_Alexis@hms.harvard.edu](mailto:Melissa_Alexis@hms.harvard.edu)