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Harvard Medical School

Office of Faculty Development
Children's Hospital Boston

Office for Faculty Development
Dana-Farber Cancer Institute

Office for Multicultural Faculty Careers
Center for Faculty Development and Diversity
Brigham and Women's Hospital

Hosted by:

Harvard Medical School

Office for Diversity and Community Partnership
164 Longwood Avenue, 2nd Floor
Boston, MA 02115

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Harvard Medical School Office for Diversity and Community Partnership

2009 Leadership and Faculty Development Conference

Tuesday, May 5, 2009

Wednesday, May 6, 2009

Friday, May 8, 2009

*Minot Room, Countway Library &
Benjamin Waterhouse Room
Gordon Hall of Medicine
Harvard Medical School
25 Shattuck Street, Boston, MA*

&

Health Policy Annual Meeting (and Poster Session)

Thursday, May 7, 2009

*The Joseph B. Martin Conference Center
at Harvard Medical School
77 Avenue Louis Pasteur, Boston, MA*

Overview

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Success in academic medicine requires today's clinicians and researchers to be fully prepared as leaders and as scientists. Successful leaders know how to manage their own visibility within an organization, build trust and credibility, advocate effectively for issues of concern, and translate community-based interests and activities into academic scholarship.

This Conference will provide HMS junior faculty, clinical fellows, and research fellows with information and skills needed for professional and career advancement in academic medicine, and specifically advancement within the Harvard Medical School community.

Audience

This conference is geared toward junior faculty, clinical fellows, and research fellows.

Continuing Education

Harvard Medical School is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing education for physicians. Harvard Medical School designates this educational activity for a maximum of 18 AMA PRA Category 1 credits™. Physicians should only claim credit commensurate with the extent of their participation in the activity.

About the Office for Diversity and Community Partnership

The Office for Diversity and Community Partnership (DCP) at HMS was created to promote increased recruitment, retention and advancement of under-represented minority faculty at HMS and to oversee all diversity activities involving HMS faculty, trainees, students and staff. The DCP Minority Faculty Development Program was designed to support the career development of junior faculty and to address pipeline issues, including developing minority and disadvantaged students' interest in careers in science and medicine, promoting medical students, graduate students, and fellows to develop the needed skills for success in the academic arena, and advancing the career development of junior faculty.

**Registration Deadline:
April 24, 2009**

2009 Leadership and Faculty Development Conference Registration

Benjamin Waterhouse Room, Gordon Hall, Harvard Medical School

Name (Last) _____ (M.I.) _____ (First) _____ Degrees _____

Academic/Professional Title _____ Institution/Affiliation _____

Mailing Address _____ City _____ State _____ Zip _____

Street _____

Phone (required) _____ Email (required) _____

I will attend (You may sign up for one or more days, please check all that apply):

_____ from 8:00-6:15 **Tuesday, May 5**

_____ from 8:00-4:30 **Wednesday, May 6**

_____ from 8:30-3:00 **Friday, May 8**

For more information about the Leadership and Faculty Development Conference, please contact:
Melissa Alexis at (617) 432-4698 or melissa_alexis@hms.harvard.edu

Harvard Medical School
Leadership and Faculty Development Conference
Office for Diversity and Community Partnership
164 Longwood Avenue, 2nd floor
Boston, MA 02115

Tuesday, May 5

Minot Room, Countway Library

Health Literacy

Limited health literacy contributes to health disparities among underserved populations. Through panel sessions and keynote addresses, this one-day program will discuss literacy skills needed to navigate the health care system and barriers to access, identify health literacy challenges in community-based participatory research and develop strategies to promote health literacy, particularly among refugee and immigrant populations.

8:30 am Registration (Continental Breakfast)

9:00 am - 10:00 am Keynote Address

Cathy D. Meade, PhD, RN
Professor, Department of Interdisciplinary Oncology
Moffitt Cancer Center
The University of South Florida
Institute of Medicine Health Literacy Committee Member

10:00 am - 10:15 am Break

**10:15 am - 12:00 pm Panel Discussion:
"Health Literacy in Community-Based Participatory
Research"**

Karen Hacker, MD, MPH
Assistant Professor of Medicine
Harvard Medical School
Executive Director, Institute for Community Health
Cambridge Health Alliance

Leroi S. Hicks, MD
Assistant Professor of Medicine
Harvard Medical School
Brigham and Women's Hospital

Kerry E. Laing Kilbridge, MD
Instructor in Medicine
Harvard Medical School
Massachusetts General Hospital

12:00 pm - 12:15 pm Break

12:15 pm - 1:25 pm

Networking Lunch & Keynote Address

James Hyde, MA, SM
Associate Professor, Emeritus
Public Health and Family Medicine
Tufts University School of Medicine

**1:30 pm - 3:30 pm Panel Discussion:
"Health Literacy Among Refugee and Immigrant
Populations"**

Ileana Jimenez-Garcia, MBA
Director, Interpreter Services
Brigham and Women's Hospital

Richard Mollica, MD
Professor of Psychiatry
Harvard Medical School
Massachusetts General Hospital
Director, Harvard Program in Refugee Trauma

Quyen Ngo-Metzger, MD, MPH
Assistant Professor of Medicine
University of California, Irvine
The Center for Health Policy Research, Irvine, CA
Adjunct Research Scientist, RAND

Nawal M. Nour, MD, MPH
Assistant Professor of Obstetrics
Gynecology and Reproductive Biology
Harvard Medical School
Director of Obstetrics Ambulatory Practice
Brigham and Women's Hospital

3:30 pm Reception

Wednesday, May 6

Benjamin Waterhouse Room, Gordon Hall

Career Development Training: Influencer - the Power to Change Anything

In spite of the fact that we're routinely trying to help ourselves and others alter behavior, few of us can articulate a model of what it takes to do so. It's time this changed. By drawing from the skills of many of the world's best change agents and combining them with five decades of social-science research, Influencer Training creates a powerful and portable model for changing behaviors—a model that anyone can learn and apply.

Influencer is a course that uses a combination of live training, compelling videos, and highly useful tools. Engage in extensive in-class practice, group participation, and personal planning as you learn and develop the strategies for resolving tough issues.

8:30 am Registration (Continental Breakfast)

9:00 am - 12:00 pm Training Session

David Maxfield, PhD
Director of Research and Senior Consultant
VitalSmarts™ Change for Good

12:00 pm - 1:00 pm Working Lunch

1:00 pm - 4:00 pm Applied Session

Friday, May 8

Benjamin Waterhouse Room, Gordon Hall

Career Development Training

The final day sessions will focus on teambuilding and leadership concepts for organizational change, improving work relationships, and expanding group dynamics for professionals. It will examine sources of stress within our professional lives associated with burnout, strategies for dealing with these factors, and restoring our commitment to our work. By sharing life's "juggling" experiences from different perspectives, participants will identify obstacles that prevent balance in one's life, as well strategies to tackle personal and professional challenges.

8:30 am Registration (Continental Breakfast)

9:00 am - 12:00 pm Leadership and Teambuilding

William Kahn, PhD
Faculty, School of Management
Boston University

12:00 pm - 12:45 pm Networking Lunch

12:45 pm - 2:00 pm Physician Renewal

Charles J. Hatem, MD
Harold Amos Professor of Medicine
Harvard Medical School
Director Medical Education
Mount Auburn Hospital
Co-Director, Rabkin and Academy Fellowships in
Medical Education
Mt. Auburn Hospital

2:00 pm - 4:00 pm Panel Discussion: Juggling Life

Joan Y. Reede, MD, MPH, MBA - Moderator
Associate Professor of Medicine
Dean for Diversity and Community Partnership
Harvard Medical School
Associate Professor of Society
Department of Society, Human Development, and Health
Harvard School of Public Health

Lenny Lopez, MD, MPH
Instructor in Medicine
Harvard Medical School
Massachusetts General Hospital

Lecia V. Sequist, MD
Assistant Professor of Medicine
Harvard Medical School
Massachusetts General Hospital

Thomas D. Sequist, MD
Assistant Professor of Medicine
Harvard Medical School
Brigham and Women's Hospital

Lydia A. Shrier, MD
Assistant Professor of Pediatrics
Harvard Medical School
Children's Hospital Boston

Karen Marie Winkfield, MD, PhD
Clinical Fellow in Radiation Oncology
Brigham and Women's Hospital

Minority Health Policy Annual Meeting (and Poster Session)

The 2009 Minority Health Policy Annual Meeting is designed to expose participants to health care issues impacting underserved populations. The conference will include practicum presentations, keynote address, and a poster session focusing on minority health research and health disparities.

Thursday, May 7, 2009

8:30 am - 2:30 pm

**The Joseph B. Martin Conference Center
at Harvard Medical School
77 Avenue Louis Pasteur, Boston**

Keynote Address: Regina E. Herzlinger, PhD
Nancy R. McPherson Professor of Business
Administration, Harvard Business School

Poster Session

Sponsors: Dana-Farber/Harvard Cancer
Center, Harvard Catalyst/Program for Faculty
Development and Diversity, Office for Diversity
and Community Partnership

Alumni Panel: "Women's Health"

For more information about the Minority Health
Policy Annual Meeting, please contact Christine
Colacino at (617) 432-2922 or christine_colacino@
hms.harvard.edu